



Classification and Compensation Plan

October 4, 2026

**Classification and Compensation Plan-Department Sort
Effective 10/04/2026**

JOB CLASS	POSITION	GRADE
CC01	City Clerk	25
CC02	Assistant City Clerk	14 ¹
CC03	Certified Assistant City Clerk II	16
ED01	Economic Development Director	25
ED02	Economic Development Project Manager	17
EN01	City Engineer	26
EN02	Engineering Construction Manager	24
EN03	Street Division Superintendent	21
EN04	Traffic Maintenance Supervisor	17
EN05	Office Manager	16
EN06	Heavy Equipment Operator	14
EN07	Traffic Maintenance Technician	14
EN08	Welding and Fabrication Specialist	14
EN09	Equipment Operator	12
FD01	Fire Chief	26
FD02	Deputy Fire Chief	24
FD03	Fire Marshal	24
FD04	Assistant Fire Chief	23 ²
FD05	Deputy Fire Marshal	23 ²
FD06	Fire Battalion Chief-Shift	23
FD07	Fire Battalion Chief-Training	23
FD08	Fire Battalion Chief-Inspector III	23
FD09	Fire Captain-Shift	21
FD10	Fire Captain-Training	21
FD11	Fire Captain-EMS	21
FD12	Fire Captain-Inspector II	21
FD13	Fire Sergeant-Shift	20
FD14	Fire Sergeant-Inspector I	20
FD15	Firefighter-Medic	18
FD16	Firefighter - EMT	16 ³
FD17	Firefighter Advanced EMT	17
FD/18	Fire Personnel & Administrative Coordinator	14
FD/19	Fire, EMS, Administrative Coordinator	14

¹ Place at grade 16 if Certified Municipal Clerk from the International Institute of Municipal Clerks.

² If promoted to Assistant Fire Chief or Deputy Fire Marshal, advance 10% within grade.

³ If in possession of EMT Advanced, place at grade 17.

JOB CLASS	POSITION	GRADE
FI01	Finance Director	26
FI02	Deputy Finance Director	24
FI03	Revenue Officer	17
FI04	Accounting Specialist	17
FI05	Accounts Payable Coordinator	14
FI06	Revenue Technician	13
HR01	Human Resources Director	26
HR02	Assistant Human Resources Director	23
HR03	Human Resources Manager	21
HR04	Human Resources Generalist - Benefits	19
HR05	Human Resources Generalist - Payroll	19
HR06	Human Resources Specialist	16
IT01	Information Technology Director	26
IT02	Assistant Information Technology Director	23
IT03	Systems Administrator	20
IT04	Information Technology Analyst	19
JU01	Chief Magistrate	25
JU02	Senior Magistrate	16
JU03	Magistrate	14
MO01	Executive Assistant to the Mayor	21
MO02	Webmaster	19
MO03	Administrative Assistant to the Mayor	16
MO04	Cemetery and Grants Administrator	16
PD01	Police Chief	26
PD02	Assistant Police Chief	24
PD03	Police Major	23 ⁶
PD04	Police Captain	23
PD05	Police Lieutenant	21
PD06	Police Sergeant	20
PD07	Police Investigator	18
PD08	Police Corporal	18
PD09	Police Traffic Officer	18
PD10	Police Officer	17
PD11	Code Enforcement Officer	14
PD12	Police Personnel & Administrative Coordinator	14
PD13	Administrative Coordinator	14
PD14	Animal Control Officer	13
PD15	Police Records Technician	11
PD16	Police Security Officer (Part-Time)	17

⁶If promoted to Police Major, advance 10% within grade.

JOB CLASS	POSITION	GRADE
PL01	Planning and Development Director	26
PL02	Assistant Planning and Development Director	24
PL03	GIS Coordinator	19
PL04	Planner	19 ⁴
PL05	Senior Planner	21
PL06	Office Manager	16
PL07	Planning and Zoning Technician	14
PL08	Administrative Assistant	12
PL-BD01	Chief Building Official	23
PL-BD02	Building Inspections Supervisor	20
PL-BD03	Building Inspector	18 ⁵
PL-BD04	Senior Building Inspector	19
PR01	Parks & Recreation Director	26
PR02	Assistant Parks & Recreation Director	23
PR03	Athletics Manager	21
PR04	Operations Manager	21
PR05	Senior Parks Maintenance Supervisor	19
PR06	Parks Facilities Maintenance Supervisor	17
PR07	Field and Turf Maintenance Supervisor	17
PR08	Senior Center Coordinator	17
PR09	Athletics Coordinator	17
PR10	Aquatics & Parks Coordinator	17
PR11	Office Manager	16
PR12	Athletics Program Assistant	12
PR13	Parks Maintenance Worker I	10 ⁶
PR14	Parks Maintenance Worker II	11
PR15	Senior Center Aide	9
PR-AR01	Cultural Arts Special Events Manager	21
PR-AR02	Cultural Arts Special Events Coordinator	17
PR-AR03	Theater Coordinator	17
PR-AR04	Cultural Arts Assistant	12
PW01	Public Works Director	26
PW02	Assistant Public Works Director	24
PW03	Office Manager	16
PW04	Heavy Equipment Operator - Street Sweeper	14

⁴ May be designated Senior Planner and placed at grade 21.

⁵ May be designated Senior Building Inspector and placed at grade 19 if in possession of two or more certifications.

⁶ May be designated Parks Maintenance Worker II and placed at grade 11.

JOB CLASS	POSITION	GRADE
PW-FM01	Facilities and Vehicle Maintenance Superintendent	21
PW-FM02	Facilities Maintenance Supervisor	19
PW-FM03	Building Service Supervisor	17
PW-FM04	Facilities Maintenance Technician I	13 ⁸
PW-FM05	Facilities Maintenance Technician II	14
PW-FM05	Building Service Worker	9
PW-UM01	Urban Management Superintendent	21
PW-UM02	Urban Management Supervisor	19
PW-UM03	Urban Management Crew Supervisor	17
PW-UM04	Irrigation and Chemical Technician	14
PW-UM05	Equipment Operator	12 ⁹
PW-UM06	Heavy Equipment Operator	14
PW-UM07	Service Maintenance Worker I	10 ¹⁰
PW-UM08	Service Maintenance Worker II	11
PW-VM01	Vehicle Maintenance Supervisor	19
PW-VM02	Mechanic I	14 ¹¹
PW-VM03	Mechanic II	15
PW-VM04	Vehicle Maintenance Records Specialist	12
PW-WW01	Wastewater Superintendent	22
PW-WW02	Wastewater Plant Supervisor	20
PW-WW03	Wastewater Collections System Supervisor	20
PW-WW04	Wastewater Laboratory Technician I	14 ¹²
PW-WW05	Wastewater Laboratory Technician II	15
PW-WW06	Wastewater Laboratory Technician III	16
PW-WW07	Wastewater Laboratory Technician IV	18
PW-WW08	Heavy Equipment Operator	14
PW-WW09	Wastewater Plant Operator I	14 ¹³
PW-WW10	Wastewater Plant Operator II	15
PW-WW11	Wastewater Plant Operator III	16
PW-WW12	Wastewater Plant Operator IV	18
PW-WW13	Wastewater Collections System Operator I	13 ¹⁴
PW-WW14	Wastewater Collections System Operator II	14

⁸ May be designated Facilities Maintenance Technician II and placed at grade 14.

⁹ May be designated Heavy Equipment Operator if in possession of Class A CDL and placed at grade 14.

¹⁰ May be designated Service Maintenance Worker II and placed at grade 11.

¹¹ May be designated Mechanic II and placed at grade 15.

¹² Place at grade 15, 16, or 18 with possession of a Grade II, III, or IV wastewater treatment license.

¹³ Place at grade 15, 16, or 18 with possession of a Grade II, III, or IV wastewater treatment license, respectively; advance 2 steps if in possession of a valid Class A commercial driver's license (unrestricted) issued by the State of Alabama.

¹⁴ Place at grade 14 if in possession of a valid Class A commercial driver's license (unrestricted) issued by the State of Alabama.

JOB CLASS	POSITION	GRADE
SA01	Sanitation Director	25
SA02	Sanitation Crew Supervisor	17
SA03	Sanitation Office Manager	16
SA04	Solid Waste Heavy Equipment Operator I	14 ¹⁵
SA05	Solid Waste Heavy Equipment Operator II	15
SA05	Equipment Operator	12
SA06	Service Maintenance Worker I	10 ¹⁶
SA07	Service Maintenance Worker II	11

¹⁵ May be designated Solid Waste Heavy Equipment Operator II and placed at grade 15.

¹⁶ May be designated Service Maintenance Worker II and placed at grade 11.

Classification and Compensation Plan-Grade Sort
Effective 10/04/2026

JOB CLASS	POSITION	GRADE
EN01	City Engineer	26
FD01	Fire Chief	26
FI01	Finance Director	26
HR01	Human Resources Director	26
IT01	Information Technology Director	26
PD01	Police Chief	26
PL01	Planning and Development Director	26
PR01	Parks & Recreation Director	26
PW01	Public Works Director	26
CC01	City Clerk	25
ED01	Economic Development Director	25
JU01	Chief Magistrate	25
SA01	Sanitation Director	25
EN02	Engineering Construction Manager	24
FD02	Deputy Fire Chief	24
FD03	Fire Marshal	24
FI02	Deputy Finance Director	24
PD02	Assistant Police Chief	24
PL02	Assistant Planning and Development Director	24
PW02	Assistant Public Works Director	24
FD04	Assistant Fire Chief	23 ²
FD05	Deputy Fire Marshal	23 ²
FD06	Fire Battalion Chief-Shift	23
FD07	Fire Battalion Chief-Training	23
FD08	Fire Battalion Chief-Inspector III	23
HR02	Assistant Human Resources Director	23
IT02	Assistant Information Technology Director	23
PD03	Police Major	23 ⁶
PD04	Police Captain	23
PL-BD02	Chief Building Official	23
PR02	Assistant Parks & Recreation Director	23
WW01	Wastewater Superintendent	22

² If promoted to Assistant Fire Chief or Deputy Fire Marshal, advance 10% within grade.

⁶ If promoted to Police Major, advance 10% within grade.

JOB CLASS	POSITION	GRADE
EN03	Street Division Superintendent	21
FD09	Fire Captain-Shift	21
FD10	Fire Captain-Training	21
FD11	Fire Captain-EMS	21
FD12	Fire Captain-Inspector II	21
HR03	Human Resources Manager	21
MO01	Executive Assistant to the Mayor	21
PD05	Police Lieutenant	21
PL05	Senior Planner	21
PR03	Athletics Manager	21
PR04	Operations Manager	21
PR-AR01	Cultural Arts Special Events Manager	21
PW-FM01	Facilities and Vehicle Maintenance Superintendent	21
PW-UM01	Urban Management Superintendent	21
FD13	Fire Sergeant-Shift	20
FD14	Fire Sergeant-Inspector I	20
IT03	Systems Administrator	20
PD06	Police Sergeant	20
PL-BD02	Building Inspections Supervisor	20
PW-WW02	Wastewater Plant Supervisor	20
PW-WW03	Wastewater Collections System Supervisor	20
HR04	Human Resources Generalist - Benefits	19
HR05	Human Resources Generalist - Payroll	19
IT04	Information Technology Analyst	19
MO02	Webmaster	19
PL03	GIS Coordinator	19
PL04	Planner	19 ⁴
PL-BD04	Senior Building Inspector	19
PR05	Senior Parks Maintenance Supervisor	19
PW-FM02	Facilities Maintenance Supervisor	19
PW-UM02	Urban Management Supervisor	19
PW-VM01	Vehicle Maintenance Supervisor	19
FD15	Firefighter-Medic	18
PD07	Police Investigator	18
PD08	Police Corporal	18
PD09	Police Traffic Officer	18
PL-BD03	Building Inspector	18 ⁵
PW-WW07	Wastewater Lab Technician IV	18
PW-WW09	Wastewater Plant Operator IV	18

⁴ May be designated Senior Planner and placed at grade 21.

⁵ May be designated Senior Building Inspector and placed at grade 19 if in possession of two or more certifications.

JOB CLASS	POSITION	GRADE
ED02	Economic Development Project Manager	17
EN04	Traffic Maintenance Supervisor	17
FD17	Firefighter Advanced EMT	17
FI03	Revenue Officer	17
FI04	Accounting Specialist	17
PD10	Police Officer	17
PD16	Police Security Officer (Part Time)	17
PR06	Parks Facilities Maintenance Supervisor	17
PR07	Field and Turf Maintenance Supervisor	17
PR08	Senior Center Coordinator	17
PR09	Athletics Coordinator	17
PR10	Aquatics & Parks Coordinator	17
PR-AR02	Cultural Arts Special Events Coordinator	17
PR-AR03	Theater Coordinator	17
PW-FM03	Building Service Supervisor	17
PW-UM03	Urban Management Crew Supervisor	17
SA02	Sanitation Crew Supervisor	17
CC03	Certified Assistant City Clerk II	16
EN05	Office Manager	16
FD15	Firefighter - EMT	16 ³
HR06	Human Resources Specialist	16
JU02	Senior Magistrate	16
MO03	Administrative Assistant to the Mayor	16
MO04	Cemetery and Grants Administrator	16
PL06	Office Manager	16
PR11	Office Manager	16
PW03	Office Manager	16
PW-WW06	Wastewater Laboratory Technician III	16
PW-WW08	Wastewater Plant Operator III	16
SA03	Sanitation Office Manager	16
PW-VM03	Mechanic II	15
PW-WW05	Wastewater Laboratory Technician II	15
PW-WW07	Wastewater Plant Operator II	15
SA05	Solid Waste Heavy Equipment Operator II	15

³ If in possession of EMT Advanced, place at grade 17.

JU03	Magistrate	14
PD11	Code Enforcement Officer	14
PD12	Police Personnel & Administrative Coordinator	14
PD13	Administrative Coordinator	14
PL07	Planning and Zoning Technician	14
PW04	Heavy Equipment Operator - Street Sweeper	14
PW-FM05	Facilities Maintenance Technician II	14
PW-UM04	Irrigation and Chemical Technician	14
PW-UM06	Heavy Equipment Operator	14
PW-VM02	Mechanic I	14 ¹⁰
PW-WW04	Wastewater Laboratory Technician I	14 ¹¹
PW-WW08	Heavy Equipment Operator	14
PW-WW09	Wastewater Plant Operator I	14 ¹²
PW-WW14	Wastewater Collections Operator II	14
SAN04	Solid Waste Heavy Equipment Operator I	14 ¹⁴
PD14	Animal Control Officer	13
FI06	Revenue Technician	13
PW-FM04	Facilities Maintenance Technician I	13 ⁸
PW-WW13	Wastewater Collections System Operator I	13 ¹³
EN09	Equipment Operator	12
PL08	Administrative Assistant	12
PR12	Athletics Program Assistant	12
PR-AR04	Cultural Arts Assistant	12
PW-UM05	Equipment Operator	12 ⁹
PW-VM04	Vehicle Maintenance Records Specialist	12
SA05	Equipment Operator	12

¹ Place at grade 16 if Certified Municipal Clerk from the International Institute of Municipal Clerks.

¹⁰ May be designated Mechanic II and placed at grade 15.

¹¹ Place at grade 15, 16, or 18 with possession of a Grade II, III, or IV wastewater treatment license.

¹² Place at grade 15, 16, or 18 with possession of a Grade II, III, or IV wastewater treatment license, respectively; advance 2 steps if in possession of a valid Class A commercial driver's license (unrestricted) issued by the State of Alabama.

¹⁴ May be designated Solid Waste Heavy Equipment Operator II and placed at grade 15.

⁸ May be designated Facilities Maintenance Technician II and placed at grade 14.

¹³ Place at grade 14 if in possession of a valid Class A commercial driver's license (unrestricted) issued by the State of Alabama.

⁹ May be designated Heavy Equipment Operator if in possession of Class A CDL and placed at grade 14.

JOB CLASS	POSITION	GRADE
PD15	Police Records Technician	11
PR14	Parks Maintenance Worker II	11
PW-UM07	Service Maintenance Worker II	11
SA07	Sanitation Service Maintenance Worker II	11
PR13	Parks Maintenance Worker I	10 ⁶
PW-UM07	Service Maintenance Worker I	10 ¹⁰
SA06	Service Maintenance Worker I	10 ¹⁶
PW-FM05	Building Service Worker	9
PR15	Senior Center Aide	9

⁶ May be designated Parks Maintenance Worker II and placed at grade 11.

¹⁰ May be designated Service Maintenance Worker II and placed at grade 11.

¹⁶ May be designated Service Maintenance Worker II and placed at grade 11.

CITY OF PRATTVILLE PAY SCALE EFFECTIVE 10/04/2026

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Grade
1	26,018.77	26,669.24	27,335.97	28,019.37	28,719.85	29,437.85	30,173.79	30,928.14	31,701.34	32,493.88	33,306.22	34,138.88	34,992.35	35,867.16	36,763.84	37,682.93	38,625.01	39,590.63	1
8H	12.51	12.82	13.14	13.47	13.81	14.15	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.12	18.57	19.03	8H
2	27,335.97	28,019.37	28,719.85	29,437.85	30,173.79	30,928.14	31,701.34	32,493.88	33,306.22	34,138.88	34,992.35	35,867.16	36,763.84	37,682.93	38,625.01	39,590.63	40,580.40	41,594.91	2
8H	13.14	13.47	13.81	14.15	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.12	18.57	19.03	19.51	20.00	8H
3	28,719.85	29,437.85	30,173.79	30,928.14	31,701.34	32,493.88	33,306.22	34,138.88	34,992.35	35,867.16	36,763.84	37,682.93	38,625.01	39,590.63	40,580.40	41,594.91	42,634.78	43,700.65	3
8H	13.81	14.15	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.12	18.57	19.03	19.51	20.00	20.50	21.01	8H
4	30,173.79	30,928.14	31,701.34	32,493.88	33,306.22	34,138.88	34,992.35	35,867.16	36,763.84	37,682.93	38,625.01	39,590.63	40,580.40	41,594.91	42,634.78	43,700.65	44,793.17	45,912.99	4
8H	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.12	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.07	8H
5	31,701.34	32,493.88	33,306.22	34,138.88	34,992.35	35,867.16	36,763.84	37,682.93	38,625.01	39,590.63	40,580.40	41,594.91	42,634.78	43,700.65	44,793.17	45,912.99	47,060.82	48,237.34	5
8H	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.12	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.07	22.63	23.19	8H
6	33,306.22	34,138.88	34,992.35	35,867.16	36,763.84	37,682.93	38,625.01	39,590.63	40,580.40	41,594.91	42,634.78	43,700.65	44,793.17	45,912.99	47,060.82	48,237.34	49,443.27	50,679.36	6
8H	16.01	16.41	16.82	17.24	17.67	18.12	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.07	22.63	23.19	23.77	24.37	8H
7	34,992.35	35,867.16	36,763.84	37,682.93	38,625.01	39,590.63	40,580.40	41,594.91	42,634.78	43,700.65	44,793.17	45,912.99	47,060.82	48,237.34	49,443.27	50,679.36	51,946.34	53,245.00	7
8H	16.82	17.24	17.67	18.12	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.07	22.63	23.19	23.77	24.37	24.97	25.60	8H
8	36,763.84	37,682.93	38,625.01	39,590.63	40,580.40	41,594.91	42,634.78	43,700.65	44,793.17	45,912.99	47,060.82	48,237.34	49,443.27	50,679.36	51,946.34	53,245.00	54,576.12	55,940.53	8
8H	17.67	18.12	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.07	22.63	23.19	23.77	24.37	24.97	25.60	26.24	26.89	8H
9	38,625.01	39,590.63	40,580.40	41,594.91	42,634.78	43,700.65	44,793.17	45,912.99	47,060.82	48,237.34	49,443.27	50,679.36	51,946.34	53,245.00	54,576.12	55,940.53	57,339.04	58,772.52	9
8H	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.07	22.63	23.19	23.77	24.37	24.97	25.60	26.24	26.89	27.57	28.26	8H
10	40,580.40	41,594.91	42,634.78	43,700.65	44,793.17	45,912.99	47,060.82	48,237.34	49,443.27	50,679.36	51,946.34	53,245.00	54,576.12	55,940.53	57,339.04	58,772.52	60,241.83	61,747.87	10
8H	19.51	20.00	20.50	21.01	21.54	22.07	22.63	23.19	23.77	24.37	24.97	25.60	26.24	26.89	27.57	28.26	28.99	29.69	8H
11	42,634.78	43,700.65	44,793.17	45,912.99	47,060.82	48,237.34	49,443.27	50,679.36	51,946.34	53,245.00	54,576.12	55,940.53	57,339.04	58,772.52	60,241.83	61,747.87	63,291.57	64,873.86	11
8H	20.50	21.01	21.54	22.07	22.63	23.19	23.77	24.37	24.97	25.60	26.24	26.89	27.57	28.26	28.99	29.69	30.43	31.19	8H
12	44,793.17	45,912.99	47,060.82	48,237.34	49,443.27	50,679.36	51,946.34	53,245.00	54,576.12	55,940.53	57,339.04	58,772.52	60,241.83	61,747.87	63,291.57	64,873.86	66,495.71	68,158.10	12
8H	21.54	22.07	22.63	23.19	23.77	24.37	24.97	25.60	26.24	26.89	27.57	28.26	28.99	29.69	30.43	31.19	31.97	32.77	8H
13	47,060.82	48,237.34	49,443.27	50,679.36	51,946.34	53,245.00	54,576.12	55,940.53	57,339.04	58,772.52	60,241.83	61,747.87	63,291.57	64,873.86	66,495.71	68,158.10	69,862.05	71,608.60	13
8H	22.63	23.19	23.77	24.37	24.97	25.60	26.24	26.89	27.57	28.26	28.99	29.69	30.43	31.19	31.97	32.77	33.59	34.43	8H
14	49,443.27	50,679.36	51,946.34	53,245.00	54,576.12	55,940.53	57,339.04	58,772.52	60,241.83	61,747.87	63,291.57	64,873.86	66,495.71	68,158.10	69,862.05	71,608.60	73,398.82	75,233.79	14
8H	23.77	24.37	24.97	25.60	26.24	26.89	27.57	28.26	28.99	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	8H
15	51,946.34	53,245.00	54,576.12	55,940.53	57,339.04	58,772.52	60,241.83	61,747.87	63,291.57	64,873.86	66,495.71	68,158.10	69,862.05	71,608.60	73,398.82	75,233.79	77,114.63	79,042.50	15
8H	24.97	25.60	26.24	26.89	27.57	28.26	28.99	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.07	38.00	8H
BW	1,997.88	2,047.88	2,099.08	2,151.56	2,205.35	2,260.48	2,316.99	2,374.92	2,434.29	2,495.15	2,557.53	2,621.47	2,687.00	2,754.18	2,823.03	2,893.61	2,965.95	3,040.10	BW
16	54,576.12	55,940.53	57,339.04	58,772.52	60,241.83	61,747.87	63,291.57	64,873.86	66,495.71	68,158.10	69,862.05	71,608.60	73,398.82	75,233.79	77,114.63	79,042.50	81,018.56	83,044.03	16
8H	26.24	26.89	27.57	28.26	28.99	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.07	38.00	38.95	39.93	8H
24H	18.69	19.16	19.64	20.13	20.63	21.15	21.68	22.22	22.77	23.34	23.93	24.52	25.14	25.76	26.41	27.07	27.75	28.44	24H
BW	2,099.08	2,151.56	2,205.35	2,260.48	2,316.99	2,374.92	2,434.29	2,495.15	2,557.53	2,621.47	2,687.00	2,754.18	2,823.03	2,893.61	2,965.95	3,040.10	3,116.10	3,194.00	BW
17	57,339.04	58,772.52	60,241.83	61,747.87	63,291.57	64,873.86	66,495.71	68,158.10	69,862.05	71,608.60	73,398.82	75,233.79	77,114.63	79,042.50	81,018.56	83,044.03	85,120.13	87,248.13	17
8H	27.57	28.26	28.99	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.07	38.00	38.95	39.93	40.92	41.95	8H
24H	19.64	20.13	20.63	21.15	21.68	22.22	22.77	23.34	23.93	24.52	25.14	25.76	26.41	27.07	27.75	28.44	29.15	29.88	24H
BW	2,205.35	2,260.48	2,316.99	2,374.92	2,434.29	2,495.15	2,557.53	2,621.47	2,687.00	2,754.18	2,823.03	2,893.61	2,965.95	3,040.10	3,116.10	3,194.00	3,273.85	3,355.70	BW

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Grade
18	60,241.83	61,747.87	63,291.57	64,873.86	66,495.71	68,158.10	69,862.05	71,608.60	73,398.82	75,233.79	77,114.63	79,042.50	81,018.56	83,044.03	85,120.13	87,248.13	89,429.33	91,665.07	18
8H	28.96	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.07	38.00	38.95	39.93	40.92	41.95	42.99	44.07	8H
24H	20.63	21.15	21.68	22.22	22.77	23.34	23.93	24.52	25.14	25.76	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.39	24H
BW	2,316.99	2,374.92	2,434.29	2,495.15	2,557.53	2,621.47	2,687.00	2,754.18	2,823.03	2,893.61	2,965.95	3,040.10	3,116.10	3,194.00	3,273.85	3,355.70	3,439.59	3,525.58	BW
19	63,291.57	64,873.86	66,495.71	68,158.10	69,862.05	71,608.60	73,398.82	75,233.79	77,114.63	79,042.50	81,018.56	83,044.03	85,120.13	87,248.13	89,429.33	91,665.07	93,956.69	96,305.61	19
8H	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.07	38.00	38.95	39.93	40.92	41.95	42.99	44.07	45.17	46.30	8H
BW	2,434.29	2,495.15	2,557.53	2,621.47	2,687.00	2,754.18	2,823.03	2,893.61	2,965.95	3,040.10	3,116.10	3,194.00	3,273.85	3,355.70	3,439.59	3,525.58	3,613.72	3,704.06	BW
20	66,495.71	68,158.10	69,862.05	71,608.60	73,398.82	75,233.79	77,114.63	79,042.50	81,018.56	83,044.03	85,120.13	87,248.13	89,429.33	91,665.07	93,956.69	96,305.61	98,713.25	101,181.08	20
8H	31.97	32.77	33.59	34.43	35.29	36.17	37.07	38.00	38.95	39.93	40.92	41.95	42.99	44.07	45.17	46.30	47.46	48.64	8H
24H	22.77	23.34	23.93	24.52	25.14	25.76	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.39	32.18	32.98	33.81	34.65	24H
BW	2,557.53	2,621.47	2,687.00	2,754.18	2,823.03	2,893.61	2,965.95	3,040.10	3,116.10	3,194.00	3,273.85	3,355.70	3,439.59	3,525.58	3,613.72	3,704.06	3,796.66	3,891.58	BW
21	73,398.82	75,233.79	77,114.63	79,042.50	81,018.56	83,044.03	85,120.13	87,248.13	89,429.33	91,665.07	93,956.69	96,305.61	98,713.25	101,181.08	103,710.61	106,303.37	108,960.96	111,684.98	21
8H	35.29	36.17	37.07	38.00	38.95	39.93	40.92	41.95	42.99	44.07	45.17	46.30	47.46	48.64	49.86	51.11	52.39	53.69	8H
24H	25.14	25.76	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.39	32.18	32.98	33.81	34.65	35.52	36.41	37.32	38.25	24H
BW	2,823.03	2,893.61	2,965.95	3,040.10	3,116.10	3,194.00	3,273.85	3,355.70	3,439.59	3,525.58	3,613.72	3,704.06	3,796.66	3,891.58	3,988.87	4,088.59	4,190.81	4,295.58	BW
22	81,018.56	83,044.03	85,120.13	87,248.13	89,429.33	91,665.07	93,956.69	96,305.61	98,713.25	101,181.08	103,710.61	106,303.37	108,960.96	111,684.98	114,477.11	117,339.03	120,272.51	123,279.32	22
BW	3,116.10	3,194.00	3,273.85	3,355.70	3,439.59	3,525.58	3,613.72	3,704.06	3,796.66	3,891.58	3,988.87	4,088.59	4,190.81	4,295.58	4,402.97	4,513.04	4,625.87	4,741.51	BW
23	89,429.33	91,665.07	93,956.69	96,305.61	98,713.25	101,181.08	103,710.61	106,303.37	108,960.96	111,684.98	114,477.11	117,339.03	120,272.51	123,279.32	126,361.31	129,520.34	132,758.35	136,077.30	23
8H	42.99	44.07	45.17	46.30	47.46	48.64	49.86	51.11	52.39	53.69	55.04	56.41	57.82	59.27	60.75	62.27	63.83	65.42	8H
24H	30.63	31.39	32.18	32.98	33.81	34.65	35.52	36.41	37.32	38.25	39.20	40.18	41.19	42.22	43.27	44.36	45.47	46.60	24H
BW	3,439.59	3,525.58	3,613.72	3,704.06	3,796.66	3,891.58	3,988.87	4,088.59	4,190.81	4,295.58	4,402.97	4,513.04	4,625.87	4,741.51	4,860.05	4,981.55	5,106.09	5,233.74	BW
24	98,713.25	101,181.08	103,710.61	106,303.37	108,960.96	111,684.98	114,477.11	117,339.03	120,272.51	123,279.32	126,361.31	129,520.34	132,758.35	136,077.30	139,479.24	142,966.22	146,540.37	150,203.88	24
BW	3,796.66	3,891.58	3,988.87	4,088.59	4,190.81	4,295.58	4,402.97	4,513.04	4,625.87	4,741.51	4,860.05	4,981.55	5,106.09	5,233.74	5,364.59	5,498.70	5,636.17	5,777.07	BW
25	108,960.96	111,684.98	114,477.11	117,339.03	120,272.51	123,279.32	126,361.30	129,520.34	132,758.35	136,077.30	139,479.24	142,966.22	146,540.37	150,203.88	153,958.98	157,807.95	161,753.15	165,796.98	25
BW	4,190.81	4,295.58	4,402.97	4,513.04	4,625.87	4,741.51	4,860.05	4,981.55	5,106.09	5,233.74	5,364.59	5,498.70	5,636.17	5,777.07	5,921.50	6,069.54	6,221.28	6,376.81	BW
26	120,272.51	123,279.32	126,361.30	129,520.34	132,758.35	136,077.30	139,479.24	142,966.22	146,540.37	150,203.88	153,958.98	157,807.95	161,753.15	165,796.98	169,941.91	174,190.45	178,545.22	183,008.85	26
BW	5,636.17	5,777.07	5,921.50	6,069.54	6,221.28	6,376.81	6,536.23	6,699.63	6,867.12	7,038.80	7,214.77	7,395.14	7,580.02	7,769.52	7,963.76	8,162.85	8,366.92	8,576.10	BW